



Toilets Policy

The United Nations Convention on the Rights of the Child (CRC) is at the heart of our school's planning, policies, practice and ethos. As a rights-respecting school we not only teach about children's rights but also model rights and respect in all relationships.

Introduction

The school acknowledges that toilet facilities that have been well maintained, where learners and staff feel comfortable and safe, and are available to them throughout the school day, are essential for health, wellbeing and learning. We appreciate and respect our pupils and staff and we want them to be able to take advantage of good provision and good practice.

Our policy aims to:

- Enable pupils, staff and visitors to use the toilet facilities throughout the day to boost every pupil's health, wellbeing and learning opportunities;
- Provide good quality toilet facilities throughout the whole school;

How will we achieve our objectives?

- By ensuring that this policy is accepted and maintained by the whole school community - the school's managers, staff, pupils, governors, parents/carers, the site's manager, cleaning staff and support staff.
- By ensuring that all toilets are open and available to pupils, staff and visitors throughout the school day. Although pupils can use the toilet facilities during break times and lunchtime if necessary, we want to ensure that pupils can use them at any time. We acknowledge that pupils' toilet needs vary greatly and that they do not conform to strict timescales. We acknowledge that some pupils only feel comfortable going to the toilet when other people are not around and we will allow them to leave class to use the toilet.
- By ensuring that the toilets and bathrooms are suitable for a variety of expected visitors, including pupils with disabilities and additional learning needs, with adequate lights, fixtures and fittings.
- By ensuring that the toilets and bathrooms meet the needs of every learner and ensuring that these needs are met in a sensitive, informed and appropriate way.
- By ensuring that the toilets provide privacy for users.
- By ensuring that every toilet area always has an appropriately maintained supply of hot and cold water, liquid soap, drying facilities and toilet paper in machines, placed at a convenient height.
- By ensuring there are sanitary product disposal units in the staff / public toilets in addition to the girls' cubicles in the KS2 toilets. The disposal units in toilets should be serviced regularly.
- By operating and maintaining an effective system of cleaning, supervising and inspecting toilets to ensure an appropriate standard of provision and cleanliness throughout the school day.

- By placing drinking water facilities in safe and appropriate places.
- By supervising the toilets during breaktimes and lunchtime, if pupils believe it is necessary to do so.
- By seeking the whole school community's opinions in relation to any concerns regarding the provision of toilets and access issues (ensuring an easy to use procedure for learners to report weaknesses or problems) and responding in earnest to them, and dealing promptly with any problems highlighted by pupils and others.
- By actively consulting with pupils and including them in the job of toilet management.
- By encouraging learners to respect the toilets (via the Hygiene Monitors, the School Council, the Wellbeing Committee, Personal and Social Development/PSE lessons and during general discussions with staff and peers) and encouraging learners to establish a code of conduct for toilets and bathrooms.
- By regularly including toilet management issues in meetings of the School Council and Wellbeing Committee, staff, parents/carers and Governors.

The role of Governors

Governing bodies are responsible for monitoring schools' health and safety management arrangements. This responsibility includes providing a short statement for the school governors' annual report about the toilet facilities provided for the school's pupils and the arrangements that are in place to ensure they are clean.

See also the following documents:

School toilets: Good practice guidance for schools in Wales www.cymru.gov.uk

Documents: Mind The Germs! Infection Control Guidelines for Nurseries, Playgroups and other Childcare Settings (Welsh Assembly Government, 2006); Teach Germs a lesson! Infection Control Guidance for Primary and Secondary Schools (Welsh Assembly Government, 2006)

Policy Adoption

Date of Review by Governors: 10/3/21

Date Endorsed and Ratified by Full Governing Body: 10/3/21

Chair of Governors Signature: