



## **School Uniform Policy**

The United Nations Convention on the Rights of the Child (CRC) is at the heart of our school's planning, policies, practice and ethos. As a rights-respecting school we not only teach about children's rights but also model rights and respect in all relationships – Linked to Article 12 (CRC)

This policy relates to the following legislation:

- Health and Safety at Work Act 1974
- Education Reform Act 1988
- Education Act 1996
- School Standards and Framework Act 1998
- Human Rights Act 1998
- Learning and Skills Act 2000
- Special Educational Needs and Disability Act 2001
- Equality Act 2010
- Education Act 2011

The following documentation is also related to this policy:

- School Uniform in Multiracial Schools (NFER)
- School Uniform Guidance (DfE)

### **Ysgol Gymraeg Pontybrenin's School Uniform Policy**

A school uniform for pupils plays an important part in supporting positive behaviour and discipline, developing the ethos of the school and supporting teaching and learning.

We acknowledge that we have an obligation under the Human Rights Act 1998 to protect and to accommodate the rights of individuals to display their religious or cultural dress. Any request based on social or cultural grounds for pupils to wear other items of clothing, other than or in addition to the specified school uniform, will be considered.

We believe we have a moral duty to keep costs low for parents as we realise they do not have an endless pot of cash for new school clothing. Therefore, we will ensure that our school uniform is affordable, provides best value and that it will be sustainably sourced.

We will consult with parents/carers, pupils, school personnel, community groups, local religious leaders and the Local Authority in order to gauge their views regarding any changes to the present school uniform. Parents and pupils will be informed well in advance of any changes to this policy coming into effect.

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We believe it is essential that this policy clearly identifies and outlines the roles and responsibilities of all those involved in the procedures and arrangements that is connected with this policy.

## **Aims**

- To ensure pupils wear school uniform in order to support positive behaviour and discipline, to develop the school ethos and to support effective teaching and learning.
- To work with other schools and the local authority to share good practice in order to improve this policy.

## **Responsibility for the Policy and Procedure**

### **Role of the Governing Body**

The Governing Body has:

- delegated to the Headteacher the responsibility of implementing and maintaining this policy;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and visitors to the school are aware of, and comply with this policy;
- responsibility for ensuring that the school complies with all equalities legislation;
- responsibility for ensuring funding is in place to support this policy;
- responsibility for ensuring this policy and all policies are maintained and updated regularly;
- responsibility for ensuring all policies are made available to parents;
- a timetable of regular governor visits, to liaise with the Headteacher and to report back to the Governing Body;
- responsibility for the effective implementation, monitoring and evaluation of this policy.

### **Role of the Headteacher**

The Headteacher will:

- delegate responsibility on its endorsement to the Senior Management Team;
- ensure all school personnel, pupils and parents are aware of, and comply with this policy;
- ask all staff to report any pupil who does not comply with this policy;
- write to parents of pupils abusing this policy asking for their support;
- process any complaints received in the appropriate way as stated in the school's complaints policy;
- report to the Governing Body the number of pupils who regularly abuse this policy;
- make effective use of relevant research and information to improve this policy;
- work closely with the link governor and coordinator;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy;
- report to the Governing Body on the success and development of this policy.

## Role of School Personnel

School personnel will:

- comply with all aspects of this policy;
- lead by example, dressing appropriately;
- be of a neat and tidy appearance;
- encourage pupils to adhere to this policy;
- implement the school's equalities policy and schemes;
- report and deal with all incidents of discrimination;
- report any concerns they have on any aspect of the school community;

## Role of Pupils

Pupils will:

- be aware of and comply with this policy by wearing correct uniform;
- be polite and well behaved at all times;
- show consideration to others;
- obey all health and safety regulations in all areas of the school;
- liaise with the school council about any improvements to this policy;
- take part in questionnaires and surveys.

## Role of Parents/Carers

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear school uniform at all times;
- be asked to take part in periodic surveys conducted by the school;

## School Uniform

| <b>Uniform</b>   | Green sweater with school badge<br>Yellow polo-shirt with school badge<br>Grey trousers / shorts / skirt / pinafore<br>Green Gingham Dress (optional in summer) |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Foot Wear</b> | Black Shoes / Trainers                                                                                                                                          |
| <b>Jewelry</b>   | Stud earrings only                                                                                                                                              |
| <b>PE kit</b>    | Appropriate PE clothing of the pupils choosing.<br>Trainers (closed toe)                                                                                        |

## **Complaints**

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures. (See Complaints policy)

## **Raising Awareness of this Policy**

We will raise awareness of this policy via:

- the school prospectus
- the school website
- meetings with parents such as introductory, transition & parent-teacher consultations
- school events
- meetings with school personnel
- reports such as the Annual Report to Parents and Headteacher reports to the Governing Body

## **Equality Impact Assessment**

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

|                                                            |
|------------------------------------------------------------|
| <h2><b>Policy Adoption</b></h2>                            |
| Date of Review by Governors: 27/6/23                       |
| Date Endorsed and ratified by Full Governing Body: 27/6/23 |
| Chair of Governors Signature:                              |